



MGI is an experiential activity - based consulting corporation specializing in team building, leadership development and strategic development. Since 1984, MGI has led powerful workshop experiences which can change the way, people, teams, organizations and corporations face challenges and take advantage of opportunities in our ever changing dynamic world.

We help build stronger teams, improve team problem solving, enhance relationships, building trust and respect in the process. We help individuals develop a new appreciation for collaboration, promoting the art of engagement.

Changing dynamic times require process leadership skills to move effectively forward today and into the future. Our programs show teams how to achieve goals that at first glance seem impossible.

With our continually changing landscape, programs put value to not only the unique diversity found within individuals, their teams, but to the geographic diversity found within organizations.

The following are an example of sessions we provide. Our goal would be to sit down and discuss your challenges and areas of focus and create a program aligned to your expectations and goals.

Active and Interactive Conference and Workshop Sessions

Group Juggle

a dynamic activity which demonstrates the complexity of working within a high functioning organization

Subject Content includes:

- ✚ Entry and exit of people
- ✚ Change
- ✚ Restructuring
- ✚ Dealing with the dynamic and unknown
- ✚ Overburdening
- ✚ Working within a system, that is in constant change
- ✚ Leadership - the challenge of managing the process

Celebrate What's Right in the World

an opportunity to challenge our perceptions and reframe our attitudes on how we look at 'the world'

Subject Content includes:

- ✚ Link between vision and reality
- ✚ A look at my intellectual paradigm
- ✚ Having the 'right' vision
- ✚ Being the best, not 'in' the world but 'for' the world
- ✚ Change is possibility and the time of most change holds the most potential

Personal Transitions In Times of Change

transitioning our emotions in times of change

Subject Content includes:

- ✚ Explore the emotions associated with the endings, exploration, and new beginnings of a change process
- ✚ See the impact on performance
- ✚ Understand what people need to move forward
- ✚ Understand your personal attributes as you move through change

Conflict Management

seeing beauty in the inevitability of conflict with tips and techniques for resolution

Subject Content includes:

- ✚ Importance of setting a strong foundation in personal and professional relationships
- ✚ See the inevitability of issues and resulting conflict
- ✚ When a 'pinch' becomes a 'crunch'
- ✚ Elements for rebuilding challenged relationships

Dealing with Difficult People

a look at people for their strengths and tendencies, reframing our relationships in the process

Subject Content includes:

- ✚ A look at ourselves, have we ever been a difficult person
- ✚ Shifting paradigms, seeing people for their attributes, valuing diversity

- ✚ Working through differences
- ✚ Keeping the relationship cycle focused and interactive

The Source

key insight's provided in honoring strengths while motivating performance

Subject Content includes:

- ✚ The genetic attributes of our temperament – a look at our personal strengths and tendencies
- ✚ Introduce the notion of ‘adapting’ in building ‘personal character’
- ✚ Understand the differing expression of our ‘range of emotional’
- ✚ Gain insights into the impact of the ‘quiet voice’ in a team situation
- ✚ See effective leadership as the person who can alter their personal approach to accommodate others or the situation at hand
- ✚ Apply insights gained to communication and what it takes to build commitment toward key initiatives
- ✚ See a team’ for its team strengths putting value to diversity of personalities
- ✚ Understand what would it take to be effective coaching or managing the diversity of personalities – what would work?
– what might hamper and impede performance?
- ✚ How does a person deal with the dynamics of being coached and managed by different personalities and styles?
- ✚ What does it look like, when divergent personalities align toward working toward a common goal?

Active Listening

emerging as the worlds number one communication skill – active listening or the ability to listen to understand

Subject Content Includes:

- ✚ The impact ‘effective responding’ has on the communication process
- ✚ Builds on the notion of: ‘the value of listening to understand’
Truly hearing and understanding what is being said
- ✚ Become aware of the ‘quiet voice’ found in team and group situations – the challenge of building engagement

The Journey

a series of dynamic team challenges building team problem solving skills and team synergy in the process

Subject Content includes:

- ✚ Confirms the unique and dynamic nature of diverse strengths working together toward a common goal

- ✚ Debrief covers the following:
 - Impact of success in building team chemistry and confidence
 - Building of team synergy – what has to be present?
 - Impact of results and process in building team synergy
 - Team leadership
 - Identify attributes we want to be found within our team

Lego Challenge

A highly interactive group experience enabling participants to build collective focus and harmonious commitment toward common goals

Subject Content includes:

- ✚ Build a common vision / picture of an ideal future
- ✚ Determine what matters
...what really matters?
- ✚ Build align of energy and focus

Architect / Builder

A highly interactive and synergizing team activity

Subject Content includes:

- ✚ Impact of clear, concise and effective communication;
power of listening to understand the ideas of others;
- ✚ Impact of shared leadership;
- ✚ The art of building personal and team engagement;
- ✚ Building empowerment and team synergy;
- ✚ Influence of ego in a team environment;
- ✚ Personal benefit of competition in the enhancement of performance;
- ✚ Impact of trust and respect in building commitment toward a common goal
- ✚ Getting the quick start ...how to get the energy, focus and synergy built for the start of a project or activity

Portrait with Structure

with an image so clear in my mind, what does it take to engage others and work toward a common goal with a shared common vision

Subject Content includes:

- ✚ Communication – identify what patterns, parameters, norms exist
- ✚ Engagement – what do we have to remain aware of, to be sure everyone is ‘engaged’? ... What builds engagement?
What compromises engagement?

- ✚ *Results - got the job done - portraits were created!!*
- What has to be present to get everyone on the same page, building toward to the same goal?
 - Confirming common goals
 - Clarity of purpose - role
 - Being accountable, taking responsibility
 - Process- the journey to get to our goals
 - What do we need to pay attention to...?
 - Leadership
 - What behaviors demonstrate strong leadership

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